



ACCLAIM AUTISM



Board Certified Behavior Analyst (BCBA/LBS)

We are excited to invite a Board Certified Behavior Analyst (BCBA) to join our dedicated and collaborative team of clinicians and administrators. This role offers an excellent opportunity to work in center, home and community settings, providing high-quality behavioral services to individuals and families across one of our service locations. This is a W2 role with competitive compensation at a company that is BCBA owned and operated.

As a key member of our clinical team, the BCBA will play a pivotal role in developing, implementing, and supervising ABA treatment plans. You will work directly with clients to assess their needs, develop individualized plans, and monitor progress to ensure effective interventions. Additionally, the position involves supervising RBTs (Registered Behavior Technicians), providing guidance and support to ensure they are delivering quality care to clients.

About Acclaim Autism

Acclaim Autism is a BCBA-led organization committed to delivering high-quality, evidence-based ABA therapy to support children and families affected by Autism Spectrum Disorder (ASD). Specializing in comprehensive home-based ABA Therapy programs, we strive to be the provider of choice in Pennsylvania. We have a culture of giving and receiving feedback, with a heavy focus on training and development. We use the latest technology to simplify work, so we can all focus on helping families.

We help you develop the skills you need to be successful. Training, mentorship, and career progress are encouraged. We have a supportive and engaging environment with regular check-ins, meetups and opportunities.

What Makes Acclaim Autism Different?

- BCBA owned and operated company with no outside investors
- Certified as a Great Place To Work
- Create your own schedule
- Excellent supervision from experienced senior Behavior Analysts, and an approachable Clinical Director
- A great support team of admins takes client intake, admin work, and RBT scheduling off your plate
- Great technology with a high-end device and a simple easy to use electronic health record (EHR) system - no paper!
- Strong culture of training and feedback
- Among other factors, clients are matched with supervisors based on proximity to where



2929 Arch St, Suite 1700
Philadelphia, PA 19104



(888) 805-8206
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they live to minimize drive time

Duties

- Conduct initial assessments and develop individualized treatment plans for clients.
- Provide ongoing supervision and training for RBTs and other staff members.
- Monitor and evaluate the effectiveness of treatment plans, making adjustments as necessary.
- Communicate with families and caregivers to provide education, guidance, and progress updates.
- Maintain accurate documentation in accordance with clinical and ethical guidelines.
- Participate in team meetings and contribute to the overall growth and improvement of our services.
- Assist with center based services and programming as needed
- Participate in company training
- Apply ABA research to stay at the forefront of the field
- Other duties as assigned

Qualifications

- Active Behavior Specialist License (LBS) in PA
- Actively Certified as a BCBA from the Behavior Analytic Certification Board (BACB)
- Master's degree in Applied Behavioral Analysis, Psychology, Social Work, Special Education or similar field
- Experience conducting assessments, supervising therapists, and implementing behavior support plans across ABA settings

Benefits

You are the most valuable resource within our organization. You make the biggest impact for the families we serve. We invest in you, your development, and give you opportunities to grow & move in the business. In addition:

- Project hours towards Project Management Professional (PMP) certification
- Paid time off
- Base salary with additionally hourly pay
- Tuition reimbursement / CEU & conference stipend
- Ongoing free training & development
- Retirement / 401k company matching
- Health, dental & vision benefits for full-time employees (waiting period applies)
- Employee assistance program (EAP).
- Paid parental leave.
- Life insurance
- Long & short-term disability insurance





ACCLAIM AUTISM

- Commuter & daycare assistance
- Discounts on event tickets, national parks, movies, and more

We are an equal opportunity employer. We do not discriminate against applications, including discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age, sex or other.



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