



ACCLAIM AUTISM



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ABA Assistant Clinical Director

We have an exciting opportunity for an experienced BCBA to take on a leadership role. The successful candidate will lead a clinical team in one or more counties, be familiar with state IBHS-ABA regulations, and have sound operational experience leading a team of clinicians. Although we have a strong administrative team to work alongside as close partners, operational experience is needed in order to hold a team of clinicians to high performance standards, both clinically and operationally, in partnership with colleagues in other departments. This position doesn't have a caseload or minimum billable hours requirement, but does require strong clinical oversight, conducting some billable work as needed or assigned, and managing projects.

About Acclaim Autism

We are a locally-owned company, passionate about improving the lives of children and families impacted by ASD. We focus on quality without answering to a corporate entity. The family and staff experience is of paramount importance to us, making us an employer of choice. We take education and employee development seriously, and remove most of the administrative work from clinician's plates. We have a lot of exciting projects we're working on, but don't let them distract us from our fundamental duty to help children and families impacted by autism spectrum disorder (ASD). Our main centers are in Jenkintown, PA & West Chester, PA.

Responsibilities & Duties

- Foster an environment of providing high quality and reliable care in the assigned region.
- Lead & motivate a clinical team of Behavior Specialists and/or BCBAs, or Senior Behavior Analysts.
- Ensure direct service staff and supervisors are supervised in accordance with company procedures and intensive behavioral health services (IBHS) applied behavior analysis (ABA) regulations.
- Ensure staff who provide therapy have access to supervisory staff during the hours that services are provided, including occasional evenings and weekends.
- Foster & maintain relationships with referral and other partners such as schools.
- Assist with recruiting new clinicians, and directly manage their on-boarding.
- Partner with trainers to support curriculum development and delivery for BACB



supervision, as well as other training needs.

- Attend funder meetings and maintain positive relationships with funders.
- Manage staff to achieve quality, engagement and other targets.
- Apply the latest research to ensure ABA is provided in a productive & innovative manner.
- Prepare and facilitate on the job staff training/program modeling and mentorship.
- Leading clinical training initiatives when needed.
- Ensure care is coordinated with other service providers on treatment plans.
- Balance clinical caseloads.
- Ensure any billable work that's done by clinical staff is billed appropriately and within company procedures.
- Conduct assessments independently or along with clinicians as needed.
- Lead new projects which may require cross-functional collaboration.
- Manage/lead projects which may involve direct billable hours, such as:
 - Group parent training.
 - Clinical consultation to families coming through our intake process.
- This position requires travel throughout Greater Philadelphia, including regular on-site leadership to staff in our centers.

Requirements

- Current BCBA or BCBA-D certification for at least five years.
- Licensed in PA as one of the following:
 - Behavior Specialist .
 - Physician practicing psychiatry.
 - Psychologist.
 - Professional counselor.
 - Marriage and family therapist.
 - Certified registered nurse practitioner with a mental health certification.
 - Clinical social worker or social worker.
- Experience managing licensed clinicians.
- Demonstrated ability to develop clinicians, build relationships with external stakeholders, and effectively lead groups of people.
- Ability & willingness to train staff as needed.
- Exceptional written and verbal communication skills.
- Ability & willingness to provide supervision for therapists working toward their 1,500/2,000 hours for BCBA certification.
- Experience with children & teens in home & school settings.
- Reliable, punctual and organized.
- Open availability for scheduling.





- Strong work ethic.
- No sanctions of disciplinary actions taken against one's license/certification.
- No Medicaid/Medicare sanctions or be excluded from federally funded programs
- Must pass all clearances, including PA child abuse clearance, FBI fingerprinting, PA criminal record check, Federal criminal record check, County criminal record check, Sex Offender, PA driver's license check.

What Makes Acclaim Autism Different?

- Strong values, with the families we serve at the center of what we do.
- Wonderful team of passionate colleagues.
- Permanent employees receive tuition reimbursement and annual CEU stipend for training, conferences, or other courses, as well as a full suite of benefits.
- Strong culture of training and feedback.

Benefits

You are the most valuable resource within our organization. You make the biggest impact for the families we service. We invest in you, your development, and give you opportunities to move in the field.

Benefits include:

- Create your own schedule.
- Paid time off.
- Quarterly bonus.
- Company laptop.
- Tuition reimbursement / CEU & conference stipend.
- Ongoing free training & development.
- Retirement / 401k company matching.
- Health, dental & vision benefits for full-time employees .
- Employee assistance program (EAP).
- Paid parental leave.
- Commuter & daycare benefits.
- Life & disability insurance.
- Discounts on event tickets, national parks, movies, and more.

We are an equal opportunity employer. We do not discriminate against applications, including discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age, sex or other.

