



ACCLAIM AUTISM



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Teammates that are interested in becoming Board Certified Behavior Analysts (BCBA) to provide direct services to clients can apply to have part or all of their education costs covered by Acclaim Autism. This is open to existing staff that are pursuing BCBA certification and need to complete coursework. Approval isn't guaranteed.

Eligibility qualifiers:

- Existing staff member that has been with Acclaim for a minimum of six months.
- Full-time status.
- Meeting attendance, billable hours and feedback requirements for the past six months.
- Not currently on a performance improvement plan (PIP).
- Ability to fund coursework independently or through a student loan, with Acclaim Autism reimbursing following course completion.

In addition to the above qualifiers, the below factors will be considered:

- Feedback scores from parents.
- Engagement scores from direct reports (applicable only to staff members that have direct reports).
- Contributing to the improvement of both our clients and staff through direct & indirect services. For example, a Licensed Behavior Specialist that works to develop direct reports to provide strong clinical support, and also does additional work such as providing good training to other teammates.

A maximum of \$5,5850.00 per calendar year is eligible to be spent for anyone approved. If approved, you'll need to:

1. Sign an agreement stating you'll work with Acclaim Autism for one year for each year you participate in this program, following certification as a BCBA. For example, if your application is approved and you start coursework any time in 2023, study until any time in 2025, and then become a BCBA in 2026, you will need to continue working for Acclaim Autism for three years following BCBA certification in 2026 (until 2029).
2. Pay for coursework yourself or through a loan.
3. Keep a tuition receipt, and submit along with proof of passing the course to HR.

To apply, submit a proposal to hr@acclaimautism.com with a one-page application outlining your experience, expressing your interest in the Clinical Leadership Development Fellowship, why you want to participate, and how your participation will benefit Acclaim Autism and the clients we serve.