



# ACCLAIM AUTISM



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## ABA Clinical Director

We have an exciting opportunity for an experienced Clinical Director with applied behavior analysis (ABA) experience in Pennsylvania. The successful candidate will lead a clinical team throughout the Greater Philadelphia area, be familiar with state IBHS-ABA regulations, and have sound operational experience leading a team of 100+ clinical staff members. Although we have a strong administrative team to work alongside as close partners, operational experience is needed in order to hold a team of clinicians to high performance standards, both clinically and operationally, in partnership with colleagues in other departments.

### About Acclaim Autism

We are a locally-owned company, passionate about improving the lives of children and families impacted by ASD. We focus on quality without answering to a corporate entity. The family and staff experience is of paramount importance to us, making us an employer of choice. We take education and employee development seriously, and remove most of the administrative work from clinician's plates. We have a lot of exciting projects we're working on, but don't let them distract us from our fundamental duty to help children and families impacted by autism spectrum disorder (ASD).

### Responsibilities & Duties

- Foster an environment of providing high quality and reliable care.
- Lead & motivate a clinical team that is distributed across multiple community and home locations throughout Greater Philadelphia, and a few company locations.
- Ensure direct service staff and supervisors are supervised in accordance with company procedures and intensive behavioral health services (IBHS) applied behavior analysis (ABA) regulations.
- Ensure staff who provide therapy have access to supervisory staff during the hours that services are provided, including occasional evenings and weekends.
- Provide leadership & motivation to the clinical team while holding them accountable to meeting requirements such as reasonable billable hours targets and managing staff.
- Achieve high scores on funder and regulatory audits.
- Ensure that training for staff is being provided as required by company procedures.
- Apply the latest research to ensure ABA is provided in a productive and innovative



manner.

- Prepare and facilitate on the job staff training/program modeling and mentorship.
- Conduct training when needed.
- Ensure care is coordinated with other service providers on treatment plans.
- Work collaboratively with a talented cross-functional operational and clinical team.
- This position requires travel throughout Greater Philadelphia, including regular on-site leadership to staff in our centers.

## Requirements

- Current BCBA certification for at least two years.
- Licensed in PA as one of the following:
  - Behavior Specialist .
  - Physician practicing psychiatry.
  - Psychologist.
  - Professional counselor.
  - Marriage and family therapist.
  - Certified registered nurse practitioner with a mental health certification.
  - Clinical social worker or social worker.
- Experience managing a large team of 100+ staff members, including holding staff accountable to both clinical and other responsibilities, including managing staff.
- Exceptional written and verbal communication skills.
- Ability & willingness to train staff as needed.
- Experience with children and teens in a home setting, as well as overseeing group services.
- Ability & willingness to provide supervision for therapists working toward their 1,500 hours for BCBA certification.
- Reliable, punctual and organized.
- Open availability for scheduling.
- Strong work ethic.
- No sanctions of disciplinary actions taken against one's license/certification.
- No Medicaid/Medicare sanctions or be excluded from federally funded programs
- Must pass all clearances, including PA child abuse clearance, FBI fingerprinting, PA criminal record check, Federal criminal record check, County criminal record check, Sex Offender, PA driver's license check.

## What Makes Acclaim Autism Different?

- Strong values, with the families we serve at the center of what we do.



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- Wonderful team of passionate colleagues.
- Permanent employees receive tuition reimbursement and annual CEU stipend for training, conferences, or other courses, as well as a full suite of benefits.
- Excellent benefits.
- Strong culture of training and feedback.

## Benefits

You are the most valuable resource within our organization. You make the biggest impact for the families we service. We invest in you, your development, and give you opportunities to move in the field.

Benefits include:

- Weekly pay, paid time off, monthly bonus.
- Employee assistance program (EAP).
- 401k retirement with company match.
- Health, vision & dental insurance for anyone working 25+ hours per week.
- Paid (free) training, support, development & mentorship.
- A supportive, friendly environment with great colleagues.
- Employee discounts on events, movie tickets, hotels, and much more.

## About Acclaim Autism

Acclaim Autism strives to provide high-quality, scientifically-driven ABA Therapy services to families and children impacted by Autism Spectrum Disorder (ASD). Specializing in comprehensive home-based ABA Therapy programs, we strive to be the provider of choice in Pennsylvania. We have a culture of giving and receiving feedback, with a heavy focus on training and development. We use the latest technology to simplify work, so we can all focus on helping families.

We help you develop the skills you need to be successful. Training, mentorship, and career progress are encouraged. We have a supportive and engaging environment with regular check-ins, meetups, and opportunities. We are an equal opportunity employer. We do not discriminate against applications, including discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age, sex or other.

## Qualifications

- Master's Degree or higher in a relevant field.



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- Hold a current license in PA as a Behavior Specialist.
- Experience leading a team of 100+ staff members with operational accountability.
- Adept at coaching staff on clinical and non-clinical performance.
- Two+ years experience working with children or teens directly providing ABA services.
- Reliable, punctual and organized; strong work ethic.
- Exceptional written and verbal communication skills.
- No sanctions of disciplinary actions taken against one's license/certification, if any.
- No Medicaid sanctions or be excluded from Federally funded programs.
- Must pass all clearances, including PA child abuse clearance, FBI fingerprinting, PA criminal record check, Federal criminal record check, county criminal record check, sex offender, PA driver's license check.
- Fully vaccinated against COVID-19.
- Optional: Additional language skills in any language (Spanish, Chinese-Mandarin, French, Arabic & others).

Send resumes to: [hr@acclaimautism.com](mailto:hr@acclaimautism.com)



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