



We have an exciting opportunity for an experienced Board Certified Behavior Analyst (BCBA) to take on a leadership role as a Senior Behavior Analyst in the Northeast Philadelphia area. The successful candidate will supervise BCBA candidates, assist with group services, manage a small caseload, and be part of a strong collaborative team while leveraging and further developing leadership skills.

The successful candidate would expect to develop into an Assistant Clinical Director, and potentially a Clinical Director. This is a W2 role with competitive compensation.

## About Acclaim Autism

We are a locally-owned company, passionate about improving the lives of children and families impacted by ASD. We focus on quality without answering to any corporate entity. Dr. Jennifer Quigley (LBS, BCBA-D, PhD) is our co-founder and Clinical Director. She has a strong passion for developing clinicians, improving service delivery, and applying research to further advance the field. We're improving service delivery with a focus on quality, training, employee development, and providing a great place to work. We take education and employee development seriously, and remove most of the administrative work from clinician's plates.

## Duties

- Help manage group services in our Jenkintown, PA center
- Supervise BTs, RBTs, and LBS' pursuing BCBA certification
- Assist with group supervision
- Help with clinical audits and quality improvement
- Assist with hiring & training
- Manage a small caseload

## What Makes Acclaim Autism Different?

- Outstanding benefits package (Health, Dental, Vision, Retirement / 401k with company match, paid parental leave, paid time off, event discounts, and more)
- Create your own schedule
- All cases are staffed with trained Behavioral Health Technicians pursuing RBT certification, or already certified
- Work from home when writing assessments, conducting indirect virtual supervision, meeting virtually with parents, and more
- Tuition reimbursement and annual CEU stipend for training, conferences, or other courses
- Conduct assessments including AIM, PEAK, VB-MAPP and AFLS, and apply outcomes to treatment
- Apply ABA research to stay at the forefront of the field
- Support of an accessible Clinical Director who has a BCBA-D, stays involved with research, and is passionate about helping you grow and succeed



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- A great support team of admins takes client intake, admin work, and RBT scheduling off your plate
- Great technology with a high-end device and a simple easy to use electronic health record (EHR) system - no paper!
- Strong culture of training and feedback
- Among other factors, clients are matched with supervisors based on proximity to where they live to minimize drive time

## Benefits

You are the most valuable resource within our organization. You make the biggest impact for the families we serve. We invest in you, your development, and give you opportunities to grow & move in the business. In addition:



- Bonus pay
- Create your own schedule
- Paid time off
- Quarterly bonus
- Company laptop
- Tuition reimbursement / CEU & conference stipend
- Ongoing free training & development
- Retirement / 401k company matching
- Health, dental & vision benefits for full-time employees
- Employee assistance program (EAP)
- Paid parental leave
- Discounts on event tickets, national parks, movies, and more


## Qualifications

- BCBA or BCBA-D certification from the BACB for at least one year
- Leadership skills or the desire to quickly develop leadership skills
- Active Behavior Specialist license in PA
- Master's degree in Applied Behavioral Analysis, Psychology, Social Work, Special Education or similar field
- Experience conducting assessments, supervising therapists, and implementing behavior support plans across settings
- Must pass all required clearances
- Proof of vaccination against COVID-19

We are an equal opportunity employer. We do not discriminate against applications, including discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age, sex or other.

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